



PEAK PERFORMANCE Program

- STRENGTHS -

Research by the Corporate Leadership Council of more than 90 000 employees found that when managers focus on the weaknesses of an employee their performance declines by 27%, whereas when they focus on the strengths of an employee performance improves by 36%.

In the [2015 Strengths@Work Survey](#) Michelle McQuaid found that ... an employee’s manager being primarily focused on their strengths, there is just a 1% chance these people won’t be engaged in their work.

Did you know that less than 15% of people are high performers? Yet, those who understand and utilise their strengths, grow their capability and competence to leverage their strengths, and know where to focus make the most impact.

Your leaders need to know how to tap into this performance potential for themselves and their teams.

- Do you want your leaders to tap into their own strengths?
- Do you want your people to engaged and self motivated?
- Do you want them to actively contribute to the goals of the team and organisation?
- Do you want your teams to be more effective and productive?
- Do you want your leaders to build higher performing teams by leveraging the different strengths and capability of their teams?
- Do you want more of your people operating at their best more of the time?

PERFORMANCE POTENTIAL INDICATOR		
STATE	FOCUS	PERFORMANCE
PEAK	CREATION	100%
GOOD	CONTRIBUTION	75%
FAIR	ATTENTION	40%
LOW	ACTION	10%
WEAK	INCEPTION	-10%



Stacey provided excellent training to RANZCR management on coaching, mentoring and providing feedback. Very well received by experienced and new managers. Highly recommended.

Mark Nevin
Chief Executive Officer
At the Royal Australian and New Zealand College of Radiologists

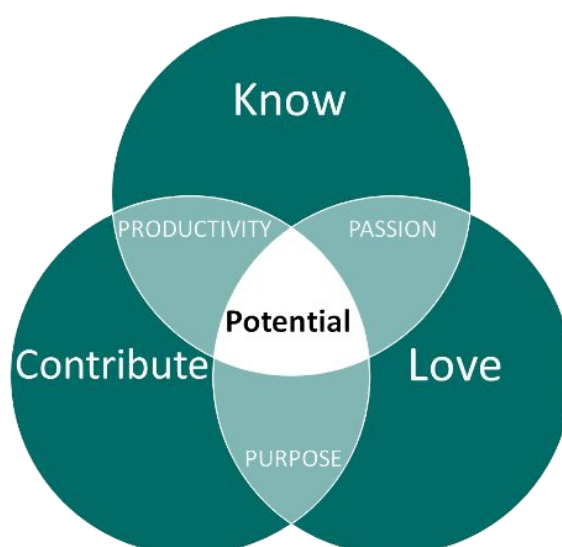
When I'm working with leaders I commonly find the following essential elements are often missing from their approach:

- Sufficient level of individual self-awareness and understanding of their own strengths
- The confidence in themselves and their strengths to support them in any situation.
- A strategy to develop their own competence to support their strengths.
- Understanding of their areas of non-strength and how to mitigate those that present a risk to performance.
- Understanding of others, and insight and appreciation of their strengths.
- A conscious approach to how they can work more effectively across their team, leveraging strengths and fostering collaboration.

THIS PROGRAM IS IDEAL FOR:

- ✓ Executive leaders
- ✓ Senior leaders
- ✓ Middle leaders
- ✓ Portfolio leaders
- ✓ Frontline Leaders
- ✓ Team Members

[Program terms and conditions](#)



ZONE OF GENIUS™

At the end of the program your people will:

- Learn about yourself and your natural strengths.
- Learn how to leverage your natural strengths into your role and responsibilities.
- Learn about your non strengths and how to proactively manage these.
- Learn about your colleagues' strengths
- Gain an understanding of individual work preferences
- Learn how to develop better ways of working together.
- Learn how to improve team performance by utilizing and leveraging the array of strengths
- Learn how to build and manage more effective workplace relationships.
- Feel more comfortable approaching others.
- Develop a plan of action for yourself that you can implement following the workshop.

For further information please go to:

<https://ashleycoaching.com.au/strengths-workshop-2/>